

Notice of the Management Board of KRUK Spółka Akcyjna with its registered office in Wrocław of convening an Annual General Meeting

1. Date, time and venue of the General Meeting

The Management Board of KRUK Spółka Akcyjna (the "Company") with its registered office in Wrocław, Wołowska 8, registered in the register of entrepreneurs of the National Court Register by the District Court for Wrocław Fabryczna 6th Commercial Division of the National Court Register under number KRS 0000240829, NIP 894-23-89-605, fully paid up share capital of PLN 18,930,655, acting by virtue of Art. 399§1 in connection with Art. 395§1 and §2 of the Code of Commercial Companies, hereby convenes an Annual General Meeting of KRUK SA to be held on **25 June 2019**, at 13:00 pm in Warsaw at Polonia Palace Hotel, Al. Jerozolimskie 45, Toronto room.

2. Agenda:

- 1) Opening of the Annual General Meeting.
- 2) Appointment of the Chair of the Annual General Meeting.
- 3) Confirmation that the Annual General Meeting has been duly convened and has the capacity to adopt resolutions.
- 4) Adoption of the agenda.
- 5) Presentation by the Company's Management Board of the financial results achieved by the Company and other material information presented in the financial statements.
- 6) Review of the KRUK Supervisory Board's Report for 2018.
- 7) Review of the separate financial statements of KRUK S.A. for the financial year ended December 31st, 2018 and adoption of a resolution to approve the separate financial statement.
- 8) **Review of the Management Board's proposal concerning the allocation of KRUK S.A.'s net profit for 2017 and the Management Board's recommendation of dividend distribution. Adoption of a resolution on allocation of KRUK S.A.'s net profit for 2017 and distribution of dividend.**

- 9) Review of the Directors' Report on the operations of KRUK S.A. in 2018 and adoption of a resolution to approve the Directors' Report.
- 10) Review of the consolidated financial statements of the KRUK Group for the financial year ended December 31st, 2018 and adoption of a resolution to approve the consolidated financial statement.
- 11) Review of the Directors' Report on the operations of the KRUK Group in 2018 and adoption of a resolution to approve the Directors' Report.
- 12) Adoption of resolutions concerning:
 - a) granting discharge to members of the Company's Management Board in respect of performance of their duties in the financial year 2018,
 - b) granting discharge to members of the Company's Supervisory Board in respect of performance of their duties in the financial year 2018.
- 13) Adoption of a resolution to determine the number of members of the Supervisory Board for the next term of office.
- 14) Adoption of a resolution to appoint members of the Supervisory Board of the new term of office.
- 15) Adoption of a resolution to determine the rules of remunerating members of the Supervisory Board of KRUK S.A.
- 16) Closing of the Annual General Meeting.

3. Record date

The record date for the purposes of determining shareholders entitled to participate in the Annual General Meeting shall be **9 June 2019** ("Record Date").

4. Shareholder's right to participate in the Annual General Meeting

The Annual General Meeting may be attended only by persons who are shareholders of KRUK SA on the Record Date, i.e. by persons who:

- a) sixteen days before the date of the of the Annual General Meeting (i.e. on **9 June 2019**) had the Company's shares registered in their securities accounts and
- b) not sooner than after publication of this notice of convocation of the Annual General Meeting and not later than on the first business day after the Record Date i.e. on

10 June 2019

will apply to the entity keeping their securities account for the issuance of a personal proof of entitlement to attend the Annual General Meeting.

5. Shareholders List

The Company shall prepare a list of shareholders entitled to participate in the AGM on the basis of a list received from the National Depository for Securities (KDPW) made on the basis of personal proofs of entitlement issued by entities keeping the securities accounts confirming the entitlement to participate in the AGM.

For three business days before the date of the Annual General Meeting, i.e. on **19, 21 and 24 June 2019** between 9 am and 3 pm, a list of shareholders entitled to participate in the AGM shall be made available for inspection at the Company' head office (ul. Wołowska 8, 51-116 Wrocław). Materials concerning items placed on the agenda shall also be made available to shareholders at the Company's head office the Company on the dates and in accordance with the rules set forth in the Code of Commercial Companies.

Company shareholders may demand that the list of shareholders entitled to attend the Annual General Meeting be sent to them free of charge by e-mail (the e-mail address shall be provided by the requesting shareholder). The request may be submitted in writing to the Company's head office at Wołowska 8, 51-116 Wrocław or in an electronic format and sent by e-mail to: wz@kruksa.pl. The demand shall be made by the shareholder or by persons representing the shareholder. The demand shall be accompanied by a copy of the personal proof of entitlement to attend the GM and in the case of:

- a) shareholders who are legal persons and partnerships – entitlement to act on behalf of such entity shall be confirmed by attaching a current extract from KRS or from another register,
- b) submitting the demand by a proxy – the proxy document shall be attached signed by the shareholder (or, alternatively, an uninterrupted series of proxy documents), and in the case of a proxy other than a natural person – copy of the extract from the relevant register, confirming the entitlement of the person signing to act on behalf of the proxy.

6. Shareholder's right to request items to be placed on the agenda of the General Meeting

Shareholders representing at least 1/20 of the share capital may request items to be placed on the agenda of an Annual General Meeting. Such requests shall be submitted to the Company's Management Board not later than 21 days before the planned date of the Annual General Meeting, i.e. by **3 June 2019**. The request shall include a justification or draft of a resolution concerning the proposed item of the agenda. The request may be submitted in writing to the Company's head office at Wołowska 8, 51-116 Wrocław or in an electronic format and sent by e-mail to: wz@kruksa.pl.

Shareholders shall prove their holding of an appropriate number of shares at the date of submitting the request and shall attach to their request a personal proof of entitlement to participate in the Annual General Meeting or another document equivalent to such proof, and in the case of

- a) shareholders who are legal persons and partnerships – entitlement to act on behalf of such entity shall be confirmed by attaching a current extract from KRS or from another register,
- b) submitting the request by a proxy – the proxy document shall be attached signed by the shareholder (or, alternatively, a series of proxy documents), and in the case of a proxy other than a natural person – a copy of the extract from the relevant register, confirming the entitlement of the person signing to act on behalf of the proxy.

7. Shareholder right to propose resolutions

Shareholders representing at least 1/20 of the Company's share capital may, before the date of the Annual General Meeting, send to the Company's registered address at Wołowska 8, 51-116 Wrocław or, using electronic media, to the email address: wz@kruksa.pl, drafts of resolutions concerning matters placed on the agenda of the Annual General Meeting or matters which are to be placed on the agenda

Shareholders shall prove their holding of an appropriate number of shares at the date of submitting the request, and in the case of

- a) shareholders who are legal persons and partnerships – entitlement to act on behalf of such entity shall be confirmed by attaching a current extract from KRS or from another register,

- b) submitting the request by a proxy – the proxy document shall be attached signed by the shareholder (or, alternatively, a series of proxy documents), and in the case of a proxy other than a natural person – a copy of the extract from the relevant register, confirming the entitlement of the person signing to act on behalf of the proxy.

The Company shall immediately publish the submitted drafts of resolutions on its website. Additionally, during a General Meeting, shareholders entitled to participate in the General Meeting may propose resolutions concerning items placed on the agenda of the AGM.

8. Nomination of candidates to the Supervisory Board of KRUK S.A.

Nominations of candidates to the Supervisory Board of KRUK S.A. may be submitted in writing to the Company's registered office at ul. Wołowska 8, 51-116 Wrocław, or sent in electronic form to the Company's email address: wz@kruksa.pl.

In order to nominate a candidate to the Supervisory Board of KRUK S.A., a submission must be made along with the candidate's biographical details, as well as his or her declaration of consent to stand as a candidate and representation on meeting the independence criteria for members of the Supervisory Board. A template of a candidate's statement is available from the Company's website at <https://en.kruk.eu/investor-relations/kruk-group>, in the *Kruk Group Authorities/General Meeting* section.

Given the requirements for members of the Supervisory Boards and members of the Audit Committee laid down by the Act on Statutory Auditors, Audit Firms and Public Oversight of May 11th 2017 and the Best Practice for WSE Listed Companies 2016, the Company recommends that candidates nominated to the Supervisory Board of KRUK S.A. meet the independence criteria stipulated by the above documents.

9. Electronic communications from KRUK SA shareholders

Within the limits prescribed by the Code of Commercial Companies, shareholders may contact the Company using electronic means of communication.

Electronic communication of KRUK SA shareholders shall be performed using the e-mail address wz@kruksa.pl.

The risk associated with using electronic means of communication shall be borne by the shareholder.

The documents sent by a shareholder in an electronic format whose originals have been made in a language other than Polish, shall be accompanied by their translation into Polish.

All documents sent by shareholders to KRUK SA as well as documents sent by KRUK SA to shareholders using electronic means of communication shall be scanned into .pdf or .jpeg formats.

10. Manner of exercise of the right of vote

Organisation as well as technical and security services for the Annual General Meeting shall be provided by the Management Board. The Management Board may hire an entity specialising in general meeting services to provide technical services during the Annual General Meeting, including in particular shareholder registration and vote counting. Voting during the Annual General Meeting may be performed in a traditional form or using an electronic vote counting system.

Shareholders may attend an Annual General Meeting and exercise their right to vote in person or by proxy.

The relevant proxy shall be granted in writing or in an electronic format. Granting of a proxy in an electronic format does not require a safe electronic signature.

Forms enabling the exercise of the right to vote by proxy are available on the Company's website <https://en.kruk.eu/investor-relations/kruk-group>, in the *Kruk Group Authorities/ General Meeting* section.

The Company does not impose any duty to issue the proxy using the above form.

At the same time, the Company's Management Board informs that in the event of granting by a shareholder of a proxy together with proxy voting instruction, the Company will not verify if the proxies are exercising the right of vote in accordance with the instructions received from the shareholders. Therefore, the Company's Management Board informs that the proxy voting instruction should be delivered only to the proxy.

Shareholders have a duty to send information the Company about the granting of a proxy in an electronic format to the e-mail address wz@kruksa.pl not later than **by 4.00 p.m. on 21 June 2019**. The information about the granting of a proxy in an electronic format shall be accompanied by a scanned proxy document granted on a form provided by the Company (or made by the shareholder and including at least the same details and information) as well as

by a copy of the personal proof of entitlement to attend the AGM, and in the case of shareholders being legal persons or partnerships – the entitlement to act on behalf of such entity shall be confirmed by attaching a copy of the current extract from the relevant register or of another document confirming the entitlement of the natural person(s) to represent the shareholder at the AGM (e.g. a series of proxy documents). Documents made in a foreign language shall be accompanied by their translations into Polish.

In the event of issuing sub-proxies, the complete series of proxies shall be submitted together with registration documents confirming the authorisation to act on behalf of previous proxies. The principles described above do not release the proxy from the duty to submit, during making of the list of persons entitled to attend the General Meeting, of such proxy's identification documents.

11. Verification of validity of proxy document and identification of shareholders and proxies

KRUK SA shall take steps to identify shareholders and proxies in order to verify the validity of the proxy granted in an electronic format. The above verification may include a request made by e-mail or telephone to the respective shareholders and/or proxies in order to confirm the fact of granting the proxy and its scope. The Company makes a reservation that in the above event, the lack of reply to questions asked during the verification will be treated as lack of ability to verify the validity of a proxy, which will be a basis for refusing admittance of a proxy to participation in the Annual General Meeting.

The above principles of granting proxies shall also apply to revocation of a proxy granted in an electronic format.

12. Admittance to participation in a General Meeting

Shareholders shall be admitted to participation in the Annual General Meeting after presenting a proof of identity, while proxies

- a) where the proxy has been granted in writing – after presenting an identity document and a valid proxy granted in writing,
- b) where the proxy has been granted in an electronic format – after presenting an ID. Representatives of legal persons or partnerships shall additionally present originals or copies of extracts from the relevant registers, listing the persons authorised to represent

these entities as well as other documents confirming the authorisation of the natural person(s) to represent the shareholder at the Annual General Meeting (e.g. a series of proxies and extracts from the relevant registers).

The proxy documents and the remaining required documents confirming the entitlement of the shareholder or the person representing the shareholder to participate in the General Meeting shall be attached by the Company to the minutes of the GM.

Where the documents submitted by a shareholder or shareholder proxy have originally been made in a language other than Polish, such shareholder or shareholder proxy shall also submit the translation of such documents into Polish.

13. Possibility and method of participation in and speaking during a General Meeting using electronic means of communication

The Company does not admit the possibility of participation and speaking during an AGM using means of electronic communication.

14. Manner of exercising the right to vote by post or using electronic data communication systems

The Company does not admit the possibility of exercising the right to vote by post or using electronic data communication systems.

15. Access to documentation

Persons entitled to participate in the Annual General Meeting may obtain full text of the documentation to be submitted to the GM as well as drafts of resolutions:

- at the Company's website at <https://en.kruk.eu/investor-relations/kruk-group>, in the *Kruk Group Authorities/General Meeting* section.
- as a hard copy, on demand of an entitled person, at the Company's head office at Wołowska 8, 51-116 Wrocław, from the date of notice of convocation of the AGM to 24 June 2019 between 9 am and 3 pm. The Company shall publish all information relating to the Annual General Meeting on its website at <https://en.kruk.eu/investor-relations/kruk-group>, in the *Kruk Group Authorities/General Meeting* section.

16. Organisational information

Registration of shareholders will start on 25th June 2019, 60 minutes prior to the planned start of the Annual General Meeting, i.e. at 12:00 am.

Please remember to take your ID for the Annual General Meeting in order to be admitted to participation in the meeting.

Entities representing a larger number of shareholders are requested to grant, whenever possible, their proxies in an electronic format and to send the scanned documents to: wz@kruksa.pl.

We recommend to send the scanned documents being the basis for registration of participants in the Annual General Meeting or at least lists of shareholders represented by individual proxies in an alphabetical order to the following address: wz@kruksa.pl.

The sending of scanned proxy documents or notification of the Company referred to in section 10 of the Notice does not imply any negative legal or corporate consequences for persons entitled to participate in the AGM and for their proxies in the event of subsequent changes of factual circumstances.

In order to make the registration process smoother, proxies are requested to make, if possible, lists of entities represented by a given proxy in an alphabetical order with an indication of the number of votes they are entitled to.

17. Other information

The Company's Management Board informs that matters not covered by this notice shall be regulated by the Code of Commercial Companies and the Articles of Association of KRUK SA with its registered office in Wrocław and therefore shareholders are requested to get acquainted with the above regulations. In the event of any queries or doubts connected with participation in the General Meeting please contact the Company by phone at /+48 71/ 790 30 89 or e-mail: wz@kruksa.pl.