

Katarzyna Beuch is a manager with experience in auditing, finance and reporting of listed companies, management control, and accounting. She has served as CFO of Benefit Systems S.A. since 2020. Previously she was Director of Controlling and Economic Analysis at KGHM S.A. (2016–2018), and she headed the Accounting Department of Santander Consumer Bank S.A. (2014–2016). From 2006 to 2012 she worked for Getin Holding S.A., gaining a breadth of experience in corporate integration and restructuring as well as in mergers, acquisitions and demergers during the Getin Holding Group's rapid expansion and eventually being promoted to CFO (in 2009). She began her professional career with the Assets and Liabilities Management Department of Bank Zachodni (currently Santander Bank Polska Bank Polska), and then she worked at Ernst & Young Audyt for almost ten years. Ms Beuch is a graduate of the Management and Computer Science Faculty of the Wrocław University of Economics and Business (graduated in 1993), and in 1995 she completed a post-graduate programme in financial risk, assets and liabilities management run by USAID and the University of South Carolina at the Warsaw Institute of Banking. She has held ACCA qualifications since 2000 (FCCA since 2005). Ms Beuch has authored publications on the application of International Financial Reporting Standards. She sits on the supervisory boards of the WSE-listed companies ATM Grupa S.A., WP Holding S.A. and Kruk S.A. She has served as Chair of the Audit Committee of KRUK S.A. since April 2013.