

**Resolution No. .../2020
of the Annual General Meeting of KRUK S.A.
of Wrocław, dated August 31st 2020**

concerning: adoption of the Remuneration Policy for Members of the Management Board and Supervisory Board of KRUK S.A. of Wrocław.

Acting pursuant to Art. 90d.1 of the *Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies*, dated July 29th 2005 (Dz.U. No. 184, item 1539, as amended), the Annual General Meeting hereby resolves as follows:

Section 1

The Annual General Meeting hereby adopts the Remuneration Policy for Members of the Management Board and Supervisory Board of KRUK S.A. of Wrocław, reading as in the appendix hereto.

Section 2

This Resolution shall become effective as of its date.

STATEMENT OF REASONS:

Pursuant to Art. 90d of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies of July 29th 2005, as amended, the Company's General Meeting resolves to adopt the 'Remuneration Policy for Members of the Management Board and Supervisory Board'.